

**THE CONSTITUTION AND BYLAWS OF THE
UNDERGRADUATE INTERFRATERNITY COUNCIL
AT THE UNIVERSITY OF COLORADO, INC.**



**Readopted as amended November 9, 2009;
Subsequently amended September 15, 2010,
October 26, 2011, January 29, 2014, August 24, 2014,
and October 1, 2014.**

PREAMBLE

WE, THE UNDERGRADUATE INTERFRATERNITY COUNCIL AT THE UNIVERSITY OF COLORADO AT BOULDER, INC., being the governing council of the men's fraternities whose members are students of the University of Colorado, set forth this Constitution in order to encourage closer collaboration and coordination among the member fraternities and the community in which we reside.

ARTICLE I

NAME

This organization shall be known as the Undergraduate Interfraternity Council at the University of Colorado at Boulder. Inc. ("IFC").

ARTICLE II

OBJECT

The purpose of IFC shall be:

- A. To promote the interests of the member fraternities as individual organizations and as an independent community;
- B. To promote the interests of IFC as an organization and as the sole representative of the fraternity community;
- C. To promote the interests of individual fraternity men at the University of Colorado at Boulder ("CU");
- D. To work cooperatively with the Alumni Interfraternity Council at the University of Colorado at Boulder ("AIFC"); and
- E. To promote cooperation among the member fraternities and their international organizations, IFC, CU, and the greater Boulder community.

ARTICLE III

MEMBERSHIP

Section 3.01 Full Members.

- A. A current listing of all Full Members of the IFC shall be maintained as an addendum to this Constitution.

B. Any chapter at CU whose national organization is a member of the North-American Interfraternity Conference ("NIC"), and has completed the following requirements shall be considered a Full Member:

1. Have been an associate member of IFC for **at least** one semester;
2. Be chartered at all times by a(n) inter/national fraternity;
3. Give a formal presentation on the progress of the chapter to the IFC, containing but not limited to the following:
 - (a) A financial report (dues from members, alumni support, etc.);
 - (b) Philanthropic contributions and participation in the Boulder Greek community, the Boulder community at large and campus activities;
 - (c) A detailed description of local and national alumni involvement and advisement ;
 - (d) A detailed plan of present and future housing for the chapter;
 - (e) A detailed plan for formal and informal recruitment accompanied by an outline of your new member education;
 - (f) A detailed layout or the chapter's risk management policy; and
 - (g) Have followed and abided by all IFC rules and regulations while an Associate Member and be current in all financial obligation to the IFC;
4. Compile a report of the chapter's grade point average ("GPA"), which must be equal to, or greater than, the CU all fraternity undergraduate GPA, through the IFC; and
5. Receive a 2/3 vote of the entire voting membership of IFC.

C. Full Membership in the IFC grants a chapter privileges which include but are not limited to the following:

1. One vote in all IFC matters through the chapter's president or through the chapter's appointed representative;
2. Are eligible to have chapter members hold IFC elected or appointed positions;
3. Are eligible to have chapter members serve on the Judicial Board;

4. Are eligible to participate in all IFC-sponsored activities; and
5. Enjoy all IFC services.

D. Full Membership in the IFC is a privilege that may be revoked by the Judicial Board.

Section 3.02 Associate Members.

A. A current listing of all Associate Members of the IFC shall be maintained as an addendum to this Constitution:

B. To be recognized as an Associate Member, a fraternity must be invited to colonize by IFC and its chapter must fulfill the following requirements, providing written proof of fulfillment of the requirements:

1. Be an interest group for at least one semester;
2. Have a minimum of 20 members;
3. Have an active, trained chapter advisor who is actively involved with both chapter leadership and members;
4. Establish a housing corporation, if the chapter is housed, and an alumni advisory board, with not less than 3 members each;
5. Give a formal presentation to IFC that explains the Interest Group's record of achievement during the past semester;
6. Submit a packet consisting of programs for membership, leadership, and local alumni support;
7. Have followed and abided by all IFC rules and regulations while an Interest Group;
8. Compile an Interest Group GPA through IFC; and
9. Receive a 2/3 vote of the entire voting membership of IFC.

C. Associate Members:

1. Will enjoy all rights of Full Membership except the right to vote at IFC meetings and the right for its members to hold an elected position on IFC;
2. Will enjoy all IFC services;
3. Are eligible to participate in all IFC-sponsored activities;
4. Are eligible to have their members hold IFC appointed positions; and

5. Are eligible to have their members serve on the Judicial Board.

Section 3.03 Interest Groups.

A. A current listing of all Interest Groups of IFC shall be maintained as an addendum to this Constitution:

B. To be recognized as an Interest Group, a fraternity must present to IFC a plan for colonization, including a letter of intent of colonization from a sponsoring national fraternity. The colonization plan shall include, as a minimum:

1. **[To be added upon adoption]**

C. The date on which these materials are received constitutes the beginning of the Interest Group period.

D. Interest Groups have the following rights:

1. To attend IFC meetings, but without a vote;
2. To attend or participate in all IFC activities; and
3. To participate in all IFC discussions or debates.

4. Members of an Interest Group may not, however, hold elected or appointed positions in IFC or serve on the Judicial Board.

Section 3.04 No Discrimination. Neither the IFC nor any of its Full Members, Associate Members, or Interest Groups will restrict membership on the basis of race, creed, color, religious preference, sexual orientation, or national origin.

ARTICLE IV

EXECUTIVE BOARD OFFICER ELECTION PROCESS

Section 4.01 Election and Nominations.

A. Elections of the IFC Executive Board Officers shall be conducted prior to the Thanksgiving break in the month of November.

B. Selection of Candidates.

1. Selection for Executive Board Officers shall be conducted by an application process.

2. Applications for the Executive Board position(s) must be received by IFC before the deadline set by IFC.

3. A candidate may run from the floor at the time of elections, but must receive a 2/3 majority vote from the present voting members in order to enter the election.

C. Transition. The elected IFC Executive Board Officers shall take office after: (1) the conclusion of elections; and (2) when the outgoing Executive Board Officers conduct a transition period, lasting no longer than two weeks that educates the newly elected Executive Board Officers. The Terms of offices shall be from the time the transition is complete until the time when the transition is completed after elections the following year.

D. Term Limits. There shall be three-year term limits on Executive Board Officers of IFC. An Officer may seek re-election or another position every year for up to three years.

E. Revocation of Charter. If an Executive Board Officer's chapter has its charter revoked by inter/national organization, the elected Executive Board Officer may not remain on the Executive Board for the duration of his term; however, he may seek office the following year if the chapter's charter has been reinstated.

F. Eligibility of Voters.

1. Only chapters recognized as Full Members of the IFC may participate in IFC elections.

2. Each Full Member shall have one vote. This vote shall be cast by the chapter president or, in his absence, by the representative designated by the chapter president.

3. Chapters which owe money to IFC may not vote until their obligation to IFC is paid in full.

G. Election Process.

1. If a candidate does not win the position applied for, that candidate may seek any office below the position applied for, that has not been filled by the election at that point.

2. A candidate must receive a majority of votes from a quorum of at least half of all eligible voting Full Members.

3. In the event of a voting tie between candidates, the determining factor will be a majority vote for a candidate by the IFC Executive Board Officers.

4. In the event that no candidate applies or runs for a position and the position remains open after the elections are conducted, the IFC Executive Board shall fill the position by appointment.

H. Vacancies.

1. In the event of a vacancy on the Executive Board, the highest ranking Executive Board Officer (determined by order of election), shall appoint an interim Executive Board Officer to perform the duties of the vacant Executive Board Officer for up to four weeks from the date of the vacancy.

2. During this interim period, the highest ranking Executive Board Officer shall announce the vacancy to the IFC, declare an application deadline, accept applications for the vacancy, and conduct interviews of the applicants at a date and time determined by the Executive Board.

3. Prior to the conclusion of the interim period, the Executive Board will appoint a candidate requiring a 2/3 vote of quorum of the Executive Board.

4. The Executive Board will present its findings at a regular meeting of the IFC, at which time the appointed candidate will require a majority vote of the full, voting member fraternities present and constituting a quorum to be ratified.

ARTICLE V

EXECUTIVE BOARD MEMBERSHIP, DIRECTORS, AND ASSOCIATED DUTIES

Section 5.01 IFC Executive Board. The IFC Executive Board consists of 11 members: 1 President, 5 Elected Vice Presidents and the Chief Justice, elected in the following order, and 4 Appointed Directors, appointed in the following order:

- A. President
- B. Vice President of Internal Affairs
- C. Vice President of External Affairs
- D. Vice President of Operations and Finance
- E. Chief Justice
- F. Vice President of Philanthropy and Community Service
- G. Vice President of Communication
- H. Director of Academics
- I. Director of Technology
- J. Director of Athletics and Sportsmanship
- K. Director of Recruitment

L. Of the 11 Executive Board members, only the President, 5 Elected Vice Presidents and the Chief Justice will have voting power.

M. The IFC Executive Board will also have the power to appoint Chairmen, whose necessity will be determined in an “ad-hoc” fashion by the IFC Executive Board.

N. Chairmen will be non-voting, and will serve on the IFC until their respective task is complete, at which point they will be dismissed.

Section 5.02 Directors.

A. The following Directors will serve under an Executive Board Officer:

1. The Director of Academics will serve under the Vice President of Internal Affairs;

2. The Director of Technology will serve under the Vice President of Operations and Finance;

3. The Director of Athletics and Sportsmanship will serve under the Vice President of External Affairs; and

4. The Director of Recruitment will serve under the President.

B. IFC shall have an application process, immediately following IFC Executive Board Officer elections, by which candidates for Director positions are selected by the incoming Executive Board with the advice of the chapter presidents.

Section 5.03 Restrictions.

A. No more than two Executive Board Officers shall be from the same chapter. No Director may be from the same chapter as the superior executive officer responsible for that Director.

B. No Executive Board Officer may hold any office, elected or appointed, within his own chapter.

Section 5.04 Duties of Officers.

A. Executive Board

1. President. Shall, in conjunction with his AIFC counterpart, the Panhellenic Council and other groups where necessary:

(a) Be responsible for the overall state of the men's Greek community;

(b) Create and maintain monthly report cards for each Executive Board Officer;

(c) Using the monthly report cards, have discretion to withhold a certain portion of an Executive Board Officer's stipend for poor performance;

(d) Determine Executive Board Officer and director jurisdictions over items not specifically enumerated in this Constitution; and

(e) Serve as an ex-officio on all committees.

2. Vice President of Internal Affairs. Shall, in conjunction with his AIFC counterpart, the Panhellenic Council and other groups where necessary:

(a) Advise, guide, oversee, and evaluate the productivity and progress of his appointed Director;

(b) Form a rotation of visits to chapter executive and full member meetings so as to equitably serve the interests and needs of all IFC Members;

(c) Develop strategy that adapts the structural nature of the IFC towards further progress and sustainability in terms of new membership and the fraternal experience;

(d) Coordinate all leadership committees and events;

(e) Work towards promoting overall unity within the Greek Community; and

(f) Serve as the prosecutor in all matters brought before the Judicial Board.

3. Vice President of External Affairs. Shall, in conjunction with his AIFC counterpart, the Panhellenic Council and other groups where necessary:

(a) Advise, guide, oversee and evaluate the productivity and progress of his appointed Director;

(b) Be in constant contact with media personnel regarding activities of the Greek community, and manage overall IFC public relations;

(c) Develop strategy that adapts the structural nature of the IFC towards further progress and sustainability in terms of new membership and the fraternal experience;

(d) Be a permanent member of the Community Relations Council; and

(e) Be the direct IFC liaison to the local police, environmental police, and fire department.

4. Vice President of Operations and Finance. Shall, in conjunction with his AIFC counterpart, the Panhellenic Council, and other groups where necessary:

- (a) Be responsible for completing an anticipated budget for IFC for each semester no later than 1 month before the start of that semester;
- (b) Be responsible for the overall maintenance and operations of the IFC Headquarters; and
- (c) Develop strategy that adapts the structural nature of IFC towards further progress and sustainability in terms of new membership and the fraternal experience.

5. Chief Justice. Shall, in conjunction with his AIFC counterpart, the Panhellenic Council and other groups where necessary:

- (a) Manage the judicial affairs of IFC according to the Judicial Bylaws;
- (b) Manage and run 'Buzz-Crew' (as defined in the Judicial By-Laws), comprised only of elected IFC Executive Officers;
- (c) Offer workshops on risk management and risk related behaviors; and
- (d) Develop strategy that adapts the structural nature of the IFC towards further progress and sustainability in terms of new membership and the fraternal experience.

6. Vice President of Philanthropy and Community Service. Shall, in conjunction with his AIFC counterpart, the Panhellenic Council and other groups where necessary:

- (a) Coordinate and manage philanthropies sponsored by IFC;
- (b) Work with CU regarding all campus wide activities and philanthropies; and
- (c) Maintain accurate archives of all community service hours and philanthropic fundraisers achieved by IFC Members.

7. Vice President of Communication. Shall, in conjunction with his AIFC counterpart, the Panhellenic Council and other groups where necessary:

- (a) Attend all meetings where Greek representation is necessary, including but not limited to: University Hill Neighborhood Association, Hill Business Alliance, Boulder City Council, and Boulder Valley School District; work with the university regarding all campus wide activities and philanthropies;

(b) Be responsible for Greek representation on the CU student union for biannual election periods;

(c) Work with student emergency medical services to provide and/or educate members to become emergency technicians to work with each fraternity; a

(d) Prepare, distribute and maintain agendas and minutes for all IFC and Executive Board meetings.

(e) Represent the IFC community and its activities to on-campus student organizations

B. Directors.

1. Director of Academics

(a) Manage all matters concerning academics amongst men's fraternities;

(b) Acquire and maintain full and accurate grade reports for each fraternity;

(c) Provide multiple study tables each week, each table geared towards a different school, *i.e.* engineering or business; and

(d) Present valuable workshops on academic related endeavors.

2. Director of Technology

(a) Act as the historian of IFC;

(b) Maintain the IFC website;

(c) Assist IFC officers and chapters with any technological needs or capabilities; and

(d) Manage the executive IFC and member at large email lists.

3. Director of Athletics and Sportsmanship

(a) Manage all matters concerning athletics amongst the men's fraternities;

(b) Maintain a positive relationship with the university's recreational center and its Board of Directors;

(c) Encourage good sportsmanship, as outlined by the NCAA Sportsmanship and Ethical Conduct Committee; and

(d) Refer members/chapters who display unsportsmanlike conduct in any setting, be it on CU property or a third party venue, to the Judicial Board.

4. Director of Recruitment

(a) Organize fall and spring recruitment activities;

(b) Maintain accurate lists of all men registered for recruitment, including continuous open bids;

(c) Coordinate directly with the President for overall recruitment strategic plans to evolve and improve recruitment, and implement operational tactics to fulfill such;

(d) Be responsible for the overall recruitment function of IFC;

(e) Make preparations for continuous open bidding throughout the academic year and the summer;

(f) Plan and put on at least 2 recruitment events each semester in addition to formal recruitment;

(g) Provide the Executive Board with an anticipated recruitment budget; and schedule for each semester no later than 2 months before the start of that semester; and

(h) Remain in Boulder, or the immediate surrounding area, during the summer break.

ARTICLE VI

IMPEACHMENT OF EXECUTIVE BOARD OFFICERS

Section 6.01 An Executive Board Officer shall be removed from office on impeachment for, and conviction of, failure to fulfill required duties or actions deemed detrimental to the Greek Community.

Section 6.02 Judgment in cases of impeachment shall not extend further than removal from office, and disqualification from holding any office of honor or trust within IFC.

Section 6.03 An impeachment proceeding shall require a petition delivered to the IFC President signed by either a majority of the Executive Board Officers or a majority of Full Member chapter presidents to hold an impeachment hearing. If the President is being called for impeachment, the impeachment petition shall be delivered to the Chief Justice.

Section 6.04 Impeachment hearings must be scheduled within 2 weeks after the delivery of the petition.

Section 6.05 The Chief Justice shall preside over all impeachment hearings. In the case of an impeachment proceeding for the Chief Justice, the President shall preside over the hearing.

Section 6.06 No person shall be impeached without the affirmative concurrence of three fourths of the Full Member chapter presidents.

ARTICLE VII

IFC MEETINGS

Section 7.01 Attendance. All IFC Executive Board Officers, Directors, and Full Member delegates are expected to attend all IFC meetings.

Section 7.02 Absence. Any Full Member whose delegate is absent from more than 3 meetings in one semester, without written permission from IFC, shall receive a \$50 fine for each absence after the third. The 4th absence shall result in automatic revocation of the fraternity's voting privileges for the remainder of the semester and the voting privileges remain until all outstanding debts of that chapter to IFC are paid.

Section 7.03 Voting.

A. Each Full Member shall have one vote. This vote shall be cast by the Full Member president or, in his absence, by the representative designated by the Full Member president.

B. Presidents or delegates from Associate Members and Interest Groups are welcome to attend meetings, and may speak at a meeting and participate in discussions, but may not vote.

C. Others (guests, non-members, etc.) must have permission of the President or the Vice President of Operations and Finance to attend and/or speak at meetings.

D. Quorum at IFC meetings will consist of a majority of voting Full Members.

ARTICLE VIII

MEETINGS OF EXECUTIVE BOARD

Section 8.01 Regular Meetings. Regular meetings of the Executive Board shall be held weekly at a time and place determined by the President.

Section 8.02 Special Meetings.

A. Special meetings of the Executive Board may be called by the President at any time, and must be called if thirty percent of the voting membership so desires.

B. Notice of special meetings shall be given to the president of each Full Member. Presidents shall be given at least twenty-four hours confirmed notice of such special meetings.

ARTICLE IX

DUES

Section 9.01 Each Member of IFC must pay dues to the IFC in the amount of \$50.00 per chapter member per semester. A chapter member counts if the member is listed as active or associate member within the chapter's national fraternity.

Section 9.02 When necessary, pro-rata assessments may be made to the Members to cover expenses, provided assessments are approved by a two-thirds vote of the IFC.

Section 9.03 A Member will be notified by mail, e-mail or at IFC meetings of the charges due to IFC. Upon receipt of the invoice, payment is due in full by the date designated, which shall be not less than 2 weeks after the delivery of the invoice.

The payment penalty structure is as follows:

1. 4 - 14 days late: Finance charge of 15 percent of remaining balance
2. 15 - 30 days late: Finance charge of 30 percent of remaining balance.
3. 31 - 45 days late: Finance charge of 45 percent of remaining balance and suspension of voting privileges.
4. 46 - 60 days: Finance charge of 60 percent of remaining balance and inter/national office contacted and advised of the delinquency.

Section 9.04 A Member may appeal to the Executive Board for an alternative payment schedule, which would alter the above stated plan. An alternative payment plan may only be accepted with concurrence of two thirds of the Executive Board Officers.

Section 9.05 To accommodate continuous bidding, each Member of IFC must pay dues to IFC in the amount of \$50.00 per new member recruited within the first eight weeks of each semester. Each Member of the IFC must pay dues to the IFC in the amount of \$25.00 per new member recruited from the ninth week of the semester to the last day of classes of the semester.

ARTICLE X

GENERAL

Section 10.01 Beginning January 1, 2014, each Executive Board Officer shall be reimbursed \$150 per month and each Executive Board Director shall be reimbursed \$100 per month for undocumented expenses. This reimbursement of

undocumented expenses may be revoked only for an extreme financial crisis within the Greek Community. A two thirds vote of fraternity presidents or the unanimous vote of the AIFC Executive Board Officers is required to revoke this reimbursement of undocumented expenses. However, the President of the Interfraternity Council may, at his sole discretion, revoke the reimbursement(s) of a specific officer or director for failure to adequately perform his required duties. Such a revocation can be appealed to the Presidents Roundtable and reinstated by a two-thirds majority of a voting quorum. The Interfraternity Council will annually file a form 1099 with the Internal Revenue Service for each Officer and Director for monies received.

Section 10.02

Section 10.03 There shall be a set rotation of pairings between the fraternities and sororities for each combined Greek event and this rotation should seek to ensure that no fraternity is paired with the same sorority more than once within a 3 year period.

Section 10.04 IFC Executive Board mandates shall be considered enforceable pieces of legislation that must be adhered to until IFC retracts that mandate. A mandate may only be declared if it receives a unanimous vote from the IFC Executive Board Officers, the Greek Advocate, and the AIFC President.

Section 10.05 Each chapter must provide the Vice President of Operations and Finance with each member's email address and provide the Vice President of Internal Affairs with each member's semester grades.

Section 10.06 All chapters and their members must abide by all IFC rules and regulations at all times.

Section 10.07 Robert's Rules of Order shall govern all matters not specifically covered by the Constitution, By-Laws, rules or regulations of IFC.

Section 10.08 All bank accounts shall be accessible only by the Vice President of Operations and Finance and or the President. If the President is from the same chapter as the Vice President of Operations and Finance, the Vice President of Internal Affairs shall assume responsibility over the bank accounts The IFC shall create and maintain an Event Planning or Risk Management By-Laws, Judicial By-Laws, and Recruitment By-Laws.

Section 10.09 This Constitution may be amended by a 3/4 majority vote provided that all Full Members have been given written notice of the proposed amendments at least one week prior to the meeting at which the amendment is voted on.

This Constitution along with its bylaws was Re-Enacted on November 9, 2009 and last amended on January 29, 2014.

**THE UNDERGRADUATE INTERFRATERNITY COUNCIL
AT THE UNIVERSITY OF COLORADO AT BOULDER, INC.**

SOCIAL EVENT BYLAWS

Re-Enacted November 9, 2009. Amended March 31, 2010.

Purpose

This policy is written with the intent to promote safety, stress liability, reduce risk, and make member organizations of the IFC accountable in all aspects of risk management described herein. It is the expectation that member chapters act in accordance with all IFC, inter/national organization, State and Local laws.

Definitions

- A. Judicial Board: The jury for the Judicial Process consisting of six fraternity members selected at random from a pool of trained fraternity members.
- B. Third Party Vendors: Establishments that are legally licensed vendors of alcoholic beverages. (Bars, restaurants, clubs, etc.)
- C. Fraternal Information and Programming Group (FIPG): An organization that provides risk management planning and information to the broad based constituency involved in all aspects of Greek life.

Rules and Regulations

Section 1. General Rules

- A. All chapter functions under IFC jurisdiction shall be subject to the rules, regulations, and laws set forth by the State of Colorado, City of Boulder, IFC and international policies.
- B. At no time, whether an event is taking place or not, is a keg, full or otherwise, allowed on the premises of a chapter house or annex.

Section 2. Host Chapter/Guest Chapter and Sponsorship of Social Events

- A. For in-house social events, hosts and guest chapters shall be defined in the following manner:
 - 1. Host Chapter: The house and premises of the chapter having the event. Every social event shall be primarily coordinated by one chapter. When a social event takes place at a chapter house, that chapter automatically assumes host responsibilities.

2. Guest Chapter: Any chapter that is having a joint event with the host chapter.
- B. For events involving alcohol, the host chapter shall, regardless of financial arrangements chapters choose to make, file a completed Event Registration Form with IFC through ColoradoIFC.Com no later than 72 hours prior to any social event involving alcohol. A form is considered complete only if all information on the form has been filled out. Failure to properly register will result in automatic referral to Judicial Board.

Section 3. Event Definitions and Document Intent

- A. An event is defined as a coming together of individuals for a common purpose. To be considered an event, the number of non-chapter members present must exceed 50. All events must be registered through the online registrations forms which can be found on Coloradoifc.com.
- B. All Event Registrations must, in accordance with IFC's Registration Policy, meet the chapter's international fraternities' event registration policy.
- C. The intent of this policy is not to interfere with any individual chapter functions including rituals or "brotherhood" events. However, new member or pledge events are still subject to regulations outlined in these bylaws, with further emphasis on Section 15 referring to hazing.

Section 4. Appropriate Dates for Events

- A. Chapters must limit all events on chapter property to Thursdays, Fridays, and Saturdays. Other events can be planned for off nights, however it requires the expressed consent from IFC in order for this event to take place. Third party vendor events may be held on any night, but chapters are responsible for registering such events with IFC through ColoradoIFC.com.

Section 5. Security Policy

- A. During an Event, the host chapter is responsible for providing uniformed security consisting of active chapter members. Security for an Event must include the following:
1. One Officer in Charge; President, Vice President or Risk Management Officer ("OIC") from the host chapter who shall be present at the entrance of the event at all times.
 - (a) The OIC must remain sober for the duration of the event and is responsible for making sure that the entire security staff is sober as well. He must be responsible for making and administering any decisions regarding the event on behalf of the chapter.

(b) The OIC is the official chapter representative and head of security during the event. He is responsible for communicating with IFC Buzz Crew, the Police, security, band members/DJs, neighbors, and individuals attending the event.

2. Adequate Designated Brothers.

(a) Door security is responsible for checking that all guests are on the guest list as well as handling any problems at the door that might arise.

(b) Door security is responsible for checking of IDs and proof of legal drinking age for any guest to consume alcohol at the event. Under no circumstances are they to accept financial or any other form of bribe at the door in exchange for admission into the event.

(c) For guests of legal drinking age, security must designate them with a distinctive wristband, or designate guest under the legal drinking age with large visible black **X** on the hands of these guests.

(d) These security agents are also responsible for ensuring all party guests are at least 18 years of age and/or have a valid University of Colorado ID.

(e) Security can refuse admission to the event to any individual, including chapter members, who are noticeably intoxicated or disruptive to the safety of the Chapter members and/or Guests.

3. At least 3 Designated Brothers (including the OIC) shall be required for door security. However, all social events require the presence of additional officers to monitor activity inside of the chapter house. For every 50 guests in attendance (including both members and non-members), the chapter will provide one "in house" security officer ("IHS"). (Example: 50 guests = 1 in house officer, 100 guests = 2 in house officers, 150 guests = 3 in house officers, etc) IFC recommends, and encourages, that chapters hire additional third party security officers for events.

(a) It is the duty of every Executive Board Officer to monitor the event internally and regularly communicate with the door staff.

(b) IHS is responsible for the guidelines set forth above for Designated Brothers and Security Personnel.

(c) All IHS must wear the same designated security shirts as the door security officers.

B. Responsibility of Designated Brothers and Security Personnel

1. The primary responsibility of all Designated Brothers and Security Personnel is to ensure the safety of all individuals attending the event. This includes identifying noticeably intoxicated individuals and ejecting them from the premises and/or finding appropriate transportation from the event for them as necessary.

2. All uniformed security personnel must abstain from any alcohol/illegal drugs for the duration of the event. IHS security officers are responsible for conducting random wristband searches or black X searches, identifying and reporting all acts of violence/sexual assault/sexual harassment to the OIC.

Section 6. Guest List

- A. All anticipated guests must be recorded on a guest list to be completed 24 hours prior to the event. Unanticipated guests must have a separate sign-in guest list.
- B. When guests arrive, they must be signed in upon entrance and identified by door security. The sign in sheet shall consist of name and date of birth.
- C. The anticipated guest list will be limited to 2 guests per active member; in addition a running guest list may be kept with a maximum number of spots available for unanticipated guests. This running guest list must be cleared with IFC in order to determine the maximum number of people allowed on the list based upon fire code standards.
- D. IFC reserves the right to request a copy of all guest lists and the guest lists are to be used specifically for IFC internal use only. Refusal to comply with this request is a violation of this policy and is subject to the Judicial Process.

Section 7. Events Involving Alcohol/BYOB Procedure

- A. General Alcohol Policy
 - 1. Chapters may not pool funds to purchase alcoholic beverages.
 - 2. Chapters shall operate in accordance with their inter/national Policy, Colorado law, and CU Policy regarding alcohol related events.
 - 3. Chapters shall not permit the consumption or distribution any hard alcohol in any common areas on chapter premises during social events.
- B. BYOB Policy

1. Common sources of alcohol (i.e. distribution of alcohol mixtures such as barrels of "Jungle Juice") are absolutely prohibited.
2. Selling alcohol is strictly prohibited.
3. Compliance with FIPG rules is mandatory.
4. Drinking games or any activity promoting the excess consumption of alcohol is prohibited.
5. A cab or transportation number must be provided upon exiting the premises.
6. Event Restrictions
 - a. During an event, the chapter is responsible for all zoning restrictions, including noise restrictions and environmental considerations.
7. Abundant non-alcoholic food and beverages must be available for the duration of the event. This should be located away from the alcoholic beverages and serving areas. This does not include coin-operated vending machines. All non-alcoholic beverages must be dispensed from closed containers. FIPG recommends that foods be non-salty.

Section 8. Chapter Qualifications for Events Involving Alcohol

Chapters that fail to comply with the above standards or violate any IFC policy are subject to the loss of social privileges as determined by the IFC and the Judicial Board set forth in the Judicial Process.

Section 9. Sponsorship by alcoholic beverage corporations or distributors is prohibited for all Greek affiliated events.

Section 10. Advertising and Invitations Policy

- A. Invitations include any typed or hand written solicitation intended for a valid college student. Mass distribution of invitations, such as handing out fliers, is not allowed.
- B. Public advertisements for parties or alcohol related events are not allowed.

Section 11. During Rush/Formal Member Recruitment, all rules must be observed in accordance with the Rush Rules Policy. ALL RUSH EVENTS ARE DRY.

Section 12. Third Party Venues/Out of House Events

A. General Requirements

1. All out of house events must be held at a non-residential venue with a licensed third-party vendor.
2. Events must follow Inter/National policies.
3. All out of house events must be registered with IFC through the Third Party Event form found on ColoradoIFC.com. Registration includes proof of a liquor license/insurance and a copy of the signed contract between the venue and the sponsoring chapter. Failure to do so will result in referral to the Judicial Board.

B. Security

1. During all out of house events, a designated OIC must be present at all times. He is the first to arrive and the last to leave the event. At an out of house event, he is the official chapter representative and responsible for all communication with the third party vendor, chapter members, security staff, transportation, and police.
2. The number of Designated Brothers should follow the guidelines in taking into consideration professional security staffed by the venue and security needed during transportation.

C. Transportation. The sponsoring chapter must provide sober transportation to and from the third party vendor event if it is not within reasonable or safe walking distance.

Section 13. Joint chapter functions

- A. Joint chapter functions including more than two (2) fraternities/sororities shall be closed parties. There are no guests allowed.
- B. All fire safety codes, security requirements and alcohol restrictions must be followed.

Section 14. New Member Training

After accepting a bid, new members must complete an educational presentation, such as Greek 101, before attending any chapter events defined in Section 3 above. Presentations may include, but are not limited to, segments on alcohol, hazing, sexual harassment, and impaired driving education.

Section 15. Hazing

- A. No chapter, colony, student or alumnus shall conduct or condone hazing activities.
- B. Hazing is defined as "Any action taken or situation created intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule." This includes paddling, scavenger hunts involving illegal activities, road trips, public stunts of buffoonery, degrading or humiliating activities, late work sessions that interfere with scholastic activities, or any other activity inconsistent with fraternal law, ritual, or policy. Any activity required for the initiation into an organization is considered a forced activity.
- C. No alcohol may be provided at any new any member/pledge events.
- D. Violation of these hazing regulations will result in a referral to the Judicial Board.

Section 16. Sexual Abuse/ Harassment/Racist Behavior

No chapter shall tolerate any form of sexist, sexually abusive, or racist behavior on the part of its members, whether physical, mental, or emotional. This includes any demeaning action such as verbal harassment, date rape, gang rape, or offensive theme parties. All chapter members shall uphold the CU Student Code of Conduct.

Section 17. Fire, Health, and Safety

- A. All chapter houses must be properly inspected and licensed by the appropriate authorities.
- B. All chapters must comply with health and safety codes.
- C. Maximum Occupancy Signs must be posted at all chapter sponsored events.
- D. The possession and/or use of explosives, or fireworks devices of any kind on chapter premises are forbidden.

Section 18. Enforcement

Any chapter that is in violation of the rules set forth in the Event Planning Bylaws is subject to the judicial process. IFC has full discretion over all social events and has the right to determine if a social event should be shutdown due to poor compliance of this policy. Any chapter that refuses to shut down a social event after IFC has asked will automatically waive their judicial hearing privileges and the chapter is subject to the following minimum consequences:

- A. A \$3,000 fine.

- B. Social Probation for the remainder of the academic semester.
- C. 300 chapter hours of community service.
- D. The Chapter must hold and/or sponsor an alcohol presentation for all members.
- E. A letter documenting the incident will be provided to the chapter's national office.

Section 19. The Event Planning Bylaws may be modified by IFC with the approval of over fifty percent of the voting chapter presidents.

Section 20. The Event Planning Bylaws will become effective immediately following approval by the chapter presidents.

**THE UNDERGRADUATE INTERFRATERNITY COUNCIL
AT THE UNIVERSITY OF COLORADO AT BOULDER, INC.**

JUDICIAL BOARD BYLAWS

Re-Enacted September 9, 2009; Amended September 15, 2010

ARTICLE I:

OBJECT

The object of the judicial process is to resolve conflicts within the fraternity community, to foster accountability, and to promote high-standards of conduct among its members.

ARTICLE II:

JURISDICTION

Section I:

The Judicial Board has jurisdiction over all member chapters, to enforce IFC policies and to maintain appropriate standards of conduct. Instances of alleged misconduct may result in referral of the chapter to the Judicial Board for disciplinary action.

Section II:

A chapter may be held accountable for the actions of any of its members if the behavior is in any way related to the chapter. Chapter misconduct need not be officially sanctioned by the entire membership in order to be considered grounds for possible disciplinary action against the chapter. There is not a minimum number of chapter members who must be involved in an incident before disciplinary action may be taken against the chapter; in some instances the misconduct of a single member may provide sufficient grounds for action against the entire chapter.

Section III:

Actions taken or pending by a chapter's internal judicial body, the international office of the chapter, CU, or by the State of Colorado court system will not necessarily affect the determination of whether or not a case is referred to the Judicial Board.

ARTICLE III:

ROLE OF CHIEF JUSTICE

The responsibilities of the IFC Chief Justice are (1) to serve as moderator at Judicial Board hearings, including making procedural rulings, (2) to write Judicial Board decisions, (3) to approve Judicial Board Minutes, (4) to represent the Board at judicial

appeals before the IFC. The Chief Justice shall not vote on the Board, except in the case of a tie vote.

ARTICLE IV:

ROLE OF THE IFC PRESIDENT AND INTERNAL VICE PRESIDENT

The President and Internal Vice President shall attend all trials and reviews and act as the prosecuting member of the Judicial Board. Their role shall be to advise members of the Judicial Board of IFC's position on the issues presented.

ARTICLE V:

MEMBERS OF THE JUDICIAL REVIEW OR TRIAL PANEL

In the case of a judicial review three chapter presidents will be randomly selected, excluding any president that has a conflict of interest in the case. In the case of a trial, the Judicial Board shall be selected randomly from the list of trained judicial members. Any person with a conflict of interest will not be selected. The Chief Justice will decide on any person with a conflict of interest.

ARTICLE VI:

JUDICIAL BOARD

Shall be used as the jury during judicial trials and will be composed of eight men; six active and two as alternates. The Judicial Board members will be randomly selected out of a trained pool of chapter members.

ARTICLE VII:

PRETRIAL PROCEDURES

Section I:

Prior to any judicial review or trial, written notice must be given to the president of the chapter charged with misconduct. This notice must be delivered at least 72 hours before the judicial review or trial take place. In certain circumstances such as Recruitment and Greek Week, this time period may be shortened. These notices must include a brief but clear description of the alleged offense(s), the time and location of the hearing, what sanctions may be imposed, and a notice of the chapters procedural rights. The Chief Justice will keep accurate records of all of these reports sent to chapter presidents.

Section II:

If the matter in question is confirmed, by the president of the chapter being examined, and is deemed, by the Chief Justice, as a violation that can be resolved without examination, of a judicial review or trial, it is at the discretion of the Chief Justice to

determine an appropriate sanction. Upon unanimous approval of the sanction, by the IFC Executive Board Officers, agreement to that sanction, the chapter president in question, and fulfillment of all stipulations outlined, in the sanction, the matter will be resolved.

Section III:

Filed records of similar cases will be available to defendants during the 72 hours prior to the trial.

ARTICLE VIII:

JUDICIAL REVIEW AND TRIAL HEARING PROCESS

Section I:

The Chief Justice may not appoint members to serve on the panel hearing a case in which his own chapter is either the aggrieved party or the chapter charged with misconduct, or in which there is an apparent conflict of interest (e.g. a case involving a charge similar to a charge currently pending against the board member's chapter). The Judicial Board summons will specifically name chapters excluded from the voting pool.

Section II:

While Judicial Board hearings are by their very nature quasi-judicial, the emphasis of these hearings is on fact-finding. Consequently, every effort should be made by the Judicial Board to avoid those processes, which traditionally characterize courts of law—excessive legalization of the proceedings and an adversarial relationship with defendants. The Judicial process will only remain an effective educational vehicle for insofar as hearings remain non-adversarial, straightforward, and factually orientated.

Section III:

A chapter charged with misconduct is presumed to be not responsible, and this presumption follows the chapter until responsibility is proved by "clear and convincing" evidence.

Section IV:

Judicial Board members, as fact finders, must consider all evidence properly before them. In doing so, it is their responsibility to weigh the evidence calmly and dispassionately. Judicial Board members are not allowed to permit bias, sympathy, or prejudice any place in their deliberations, for all chapters are equal before the Judicial Board. Judicial Board members are not to base their decisions on guesswork, conjecture, or speculation.

Section V:

Any evidence relevant to a case is admissible at a hearing. This may include direct (eye-witness) evidence, circumstantial evidence, documentary evidence, hearsay, and signed affidavits. The Chief Justice should rule on the relevancy of the evidence. This does not imply that all testimony has some degree of bias or tends to lead the listener to a single interpretation of a fact or situation.

Section VI:

The agenda for a typical hearing includes:

- (1) Introductions;
- (2) Explanation of the judicial process;
- (3) Explanation of the charges;
- (4) Presentation of evidence and testimony of witnesses against the chapter;
- (5) Presentation of evidence and testimony of witnesses on behalf of the chapter;
- (6) Closing Statement on behalf of the chapter;
- (7) Closing Statement from the IFC with recommendations for sanctions while chapter is present;
- (8) Response by chapter to proposed sanctions (optional);
- (9) Deliberation with only the Judicial Board Members and the Chief Justice present; and
- (10) Announcement of the decision.

This agenda may be modified at the discretion of the Chief Justice but if modified the chapter must be informed and approve all changes prior to the start of the hearing.

Section VII:

During the questioning of any witnesses a person must be recognized by the Chief Justice before a question may be asked. Normally, the Chief Justice will permit Judicial Board members to ask their questions first.

Section VIII:

The president of the chapter charged with misconduct, or another active member who has been designated as spokesman for the chapter, has the right to be present to hear and question all witnesses and to examine all evidence, including all written documentation presented to the Judicial Board. Each chapter is entitled to one

spokesman, who must be an active. If the spokesman is someone other than the chapter's president then the chapter president may still attend as an observer

Section IX:

The chapter charged with misconduct has the right to call its own witnesses. The fraternity charged with misconduct has the right to have an advisor present during the hearings. An advisor, even if he is an attorney, may not present evidence or make motions; his role is simply to advise the chapter.

Section X:

- A. Judicial hearings shall be closed to everyone other than the Chief Justice, President, Internal Vice President, Judicial Board, the president of the fraternity charged with misconduct or his designated representative, an advisor to the fraternity charged, and a representative of the AIFC.
- B. If the aggrieved party is a fraternity or sorority, the president and or the designee of the fraternity or sorority may also be present, along with an advisor.
- C. Witnesses normally are permitted to be present only while they are presenting evidence. The Chief Justice has the authority to sequester witnesses during hearings.

Section XI:

If a chapter fails to appear at a hearing, after being given proper written notice, the evidence in support of the charges shall be presented, considered, and adjudicated.

ARTICLE IX:

DECISIONS

Section I:

Responsibility must be proved by "clear and convincing" evidence. The standard of proof, "clear and convincing" does not mean that Judicial Board members may not have doubts about responsibility; the standard requires only that the Judicial Board members be convinced of guilt to a substantial level of certainty.

Section II:

A decision of the Judicial Board must be by two-thirds vote of the members of the Judicial Board and must be based upon evidence brought out during the hearing. The numerical vote is not announced. In the case of judicial review, the vote by the Judicial Board must be unanimous.

Section III:

- A. Immediately after the final deliberation the Chief Justice will announce the Judicial Board decision.
- B. No discussion, other than clarification, is permitted. If a chapter wishes to debate the decision, it must do so via the appeal process.
- C. A written decision will be prepared by the Chief Justice and will be mailed to the chapter president within seventy-two (72) hours after the hearing.
- D. The written decision will contain:
 - a. A brief statement of the facts of the case,
 - b. The sanction imposed, and
 - c. A notice of the right to appeal the decision to the entire IFC.
- E. Along with the decision, the Chief Justice will send a notice indicating the date by which a written notice of intent to appeal must be received by the IFC. This date will be no earlier than fourteen (14) days from the date on which the written decision was mailed by the Chief Justice.

Section IV:

A copy of the decision may be given to the chapter's advisor, international office and chapter alumnus advisor at the discretion of the Judicial Board, Executive Board, or if a copy is requested to be sent, by the chapter. In certain cases the Chief Justice reserves the right to make a copy available to the Office of Student Affairs of CU. In the event that a Judicial Board hearing results in a finding of chapter responsibility for a violation and sanctions for the chapter, the Chief Justice will attend the next possible meeting of both initiated and "associate" members of that chapter. He will read the final Judicial Board report verbatim and answer such questions as he deems reasonable. He will neither explain the decision making process of the Judicial Board nor defend its conclusions and sanctions. In the event a violation is resolved by an Executive Directive signed by the chapter president, the President of the IFC will perform the same functions with the chapter and all of its members.

ARTICLE X:

DETERMINING SANCTIONS

Section I:

In determining an appropriate sanction, the Judicial Board should consider the following actors:

- A. Was the behavior intentional?
- B. What were the direct and indirect actual consequences of the behavior? What were the potential consequences?
- C. What actions have already been taken to correct the situation?
- D. Has the chapter previously engaged in similar behavior?
- E. Is the chapter currently on probation?
- F. What is the attitude of the chapter regarding the incident?
- G. What is the educational value of the sanction? Will it help the group to act more appropriately in the future?
- H. What is the deterrent value of the sanction? Will it be effective in discouraging similar behavior by other chapters?
- I. Is the sanction consistent with sanctions imposed on other chapters for similar violations and similar circumstances?
- J. Is this a repeat offense?
- K. Is the sanction appropriately related to the offense?
- L. Is the sanction consistent with the expectations of the IFC?

Section II:

The Judicial Board shall have the authority to issue any one or combination of the following sanctions:

- A. A reprimand indicating the chapter's actions were inappropriate and that subsequent infractions should not occur.
- B. Probation, defined as a period of time, during which a chapter is ordered to conform to established policies and regulations, with the consequences of misconduct during the probationary period specified in advance (a probation does not imply a loss of privileges).

- C. Monetary fines, paid to either IFC or a charity.
- D. An educational sanction, with the Judicial Board determining the total attendance requirement and the compliance period. The specific educational program is determined by the Judicial Board, and must be approved in advance by the IFC Executive Board.
- E. Suspension of specific IFC privileges.
- F. Suspension from IFC, for a definite period.
- G. Dismissal, involving exclusion from all privileges of membership for an indefinite period.
- H. Expulsion, involving final exclusion from the privileges of membership.
- I. Financial or other restitution for property damage or physical injury (limited to the actual costs, including fair value for labor).
- J. Letter from the Judicial Board to the inter/national office of the chapter.

Section III:

A three-strike policy determined on the circumstances by the Judicial Board will include a number of punishments including but not limited to expulsion, demotion to a lower status within the IFC or suspension from IFC activities such as Recruitment.

Section IV:

The Judicial Board also has the authority to issue reasonable "alternative sanctions," defined as constructive requirements appropriate to the offense.

Section V:

The Judicial Board may also recommend to the chapter's advisor that individual fraternity members be referred to CU's Office of Judicial Affairs.

ARTICLE XI:

JUDICIAL RECORDS

Section I:

- A. The Chief Justice will take minutes at all hearings. The minutes of the hearing shall include
 - a. A copy of the original complaint
 - b. A copy of all written documentation pertaining to the case

- c. The date and location of the hearing
 - d. A list of all persons in attendance at the hearing
 - e. A brief summary of the testimony of each witness
 - f. A copy of all "notice to appear" letters sent, a copy of the decision
- B. Minutes of all judicial hearings shall be kept on file by the IFC Executive Board and the Boulder Greek Advocate for five years.

Section II:

- A. Judicial records are confidential.
- B. Access to the judicial records should be limited to the chapter involved in the case, the IFC Executive Board, the chapter's advisor, and the Boulder Greek Advocate.
- C. In the event of appeal, all IFC Executive Board Officers and delegates are expected to keep all information, other than the nature of the appeal and the decision of the IFC, confidential.

ARTICLE XII:

APPEAL PROCEDURES

Section I:

A chapter found guilty may appeal the decision to the entire IFC only once except under circumstances that warrant a second appeal determined by a simple majority vote of the chapters present and voting.

Section II:

A chapter desiring to appeal must give written notice of its intent to do so to the Chief Justice by the date indicated on the written decision receipt. A Notice of Intent to Appeal must state one or more of the following grounds and rationale for appealing on those grounds:

- A. The sanction was unreasonable.
- B. The judicial proceedings were unfair, i.e., the establishment procedures were not correctly followed.
- C. The decision of the Judicial Board was in excess of its jurisdiction.
- D. The Judicial Board erred in its interpretation of any IFC policy, rule, regulation, or directive.

Section III:

Technical departures from these procedures and errors in their application shall not be grounds for an appeal unless the technical departures or errors were such as to have prevented a fair and just determination of issues.

Section IV:

When the Chief Justice receives a Notice of Intent to Appeal, he shall notify the Judicial Board, and other parties involved in the case. The President shall place the appeal on the agenda of the next IFC meeting provided that all parties involved are given proper notice of the appeal.

Section V:

- A. If more than one ground has been stated, the IFC should consider each issue separately. If it is found that the hearing was unfair, the IFC may either reverse the decision or remand the case to the same Judicial Board with instruction for a rehearing.
- B. If it is found that the Judicial Board lacked jurisdiction, the sanction shall be eliminated.
- C. If it is found that the sanction was unreasonable, the IFC should reduce the sanction. A sanction may be modified only if it is "unreasonable."

Section VI:

Appeals before the IFC are to be held in closed session, with only IFC Executive Board Officers, chapter presidents, Judicial Board members, the President (and spokesman, if other than the President) of the involved chapters, the advisor of the involved chapters, and the Boulder Greek Advocate.

Section VII:

To protect the confidentiality of the judicial records, case reports and other documentation pertaining to an appeal shall not be distributed to IFC delegates prior to the appeal and shall be collected at the conclusion of the appeal.

Section VIII:

Any chapter involved in a case shall not be eligible to vote on the appeal. A two-thirds majority vote of the chapters present and voting shall be required to reverse or modify a decision of the Judicial Board. All voting shall be done by secret ballot.

ARTICLE XIII:

AMENDMENTS TO THE JUDICIAL PROCEDURES

The procedures may be amended by a majority vote of the IFC, provided that all Full Members have been given written notice of the proposed change(s) at least one week prior to the meeting at which the vote is held.

**THE UNDERGRADUATE INTERFRATERNITY COUNCIL
AT THE UNIVERSITY OF COLORADO AT BOULDER, INC.**

RECRUITMENT & FORMAL RUSH PERIOD POLICY

Re-Enacted September 9, 2009

ARTICLE I:

Purpose

To establish a policy that recognizes the difference between recruitment and the formal rush period while simultaneously providing for the fairest environment possible with the sole intention of initiating as many quality men into the fraternity community as possible.

ARTICLE II:

Goals

- A. To establish procedural guidelines in order to foster organization and alignment between the IFC and its member chapters.
- B. To ensure that the IFC can monitor, but not limit fraternity recruitment, in order to maintain fairness and adherence to the rules.
- C. To ensure IFC policies are aligned with goals established by IFC member international organizations.
- D. To clearly distinguish the difference between the formal rush period and recruitment.

ARTICLE III:

Definition of Terms

- A. Formal Rush Period (Rush)
 - a. The formal rush period is defined as the time period beginning no earlier than 3 days prior to the first IFC sponsored rush event and ending no sooner than the conclusion of the IFC sponsored bid handout.
- B. Potential New Member (Rushee)
 - a. Any man who is not a duly initiated member of a chapter who has attended or will attend any IFC or fraternity functions during the formal rush period.

- C. Recruitment Period or Continuous Open Bidding
 - a. Defined as anytime other than the formal rush period.
- D. Rush/Recruitment Function
 - a. Any event sponsored or not sponsored by IFC or a member chapter where contact between one or more potential recruits and a member of a chapter or IFC occurs.
- E. Rho Gamma
 - a. A member of a chapter trained by the IFC to assist in the formal rush period.
 - b. Rho Gammas are to be considered unaffiliated with their respective chapter for the period in which they are serving.
- F. Spot Check. Defined as a brief glance into any room to note if rush violations are or have occurred.
- G. Bid. Defined as an invitation, implicit or explicit, to a potential recruit to join a fraternity.

ARTICLE IV:

Formal Rush Period Rules

- A. No later than 1 week prior to the beginning of the formal rush period; the Recruitment Chairman shall be required to host an organizational meeting in which the president and rush chairman of each IFC Member shall be required to attend. The purpose of the meeting shall be to ensure that all IFC Members are aware of the formal rush period rules in addition to the schedule of events.
- B. The entire formal rush period is dry.
 - a. Alcohol or alcoholic containers are not permitted at any formal rush event or on chapter property. If a member chapter chooses to host a formal rush event at a third party vendor, alcoholic containers may remain on the premises, however, the purchase or consumption of alcohol on the premises by either a chapter member or potential recruit is strictly prohibited.
 - b. In accordance with FIPG policy, illegal drugs or drug paraphernalia are prohibited from chapter premises and any event where paraphernalia are strictly prohibited at any formal rush event or chapter property.

- C. The entire formal rush period is dry. All Rush Rules regarding alcohol and other “prohibited activities” are fully in effect and must be observed by all chapters and individual members at all time and in all places, 24-7.
- D. Chapter may not have any organized or group activities with Prospective New Members while Rush Rules are in effect except those designated by the IFC
- E. Chapters and their individual members may not have any contact with Prospective New Members during IFC scheduled activities such as other chapters’ preference nights. NOTE: Prospective New Members holding Continuous Open Bids may attend any chapter event that is 100% dry only. They should be with your chapter for both Bus Tours, Open Houses, and Preference Nights.
- F. Chapter members may individually have contact with Prospective New Members while Rush Rules are in effect except as noted above. This contact must be informal and “man-to-man” rush. No more than two (2) active members may have contact with a Prospective New Members at any given time and it must take place off chapter property.
- G. Chapters and members may have contact only with Prospective New Members on the list distributed by the IFC during organized “second look” rush events.
- H. Any chapter rush events taking place during the formal rush period which is not to be hosted on chapter property is to be registered with the IFC Recruitment Chairman seventy-two hours prior to the start of the event and in accordance with the IFC Recruitment registration form found on ColoradoIFC.com.
- I. Rush Events outside of walking distance from the University of Colorado at Boulder campus are highly discouraged; however, if a special situation arises, transportation must be provided for a potential new member to return at any time he requests.
- J. During the formal rush period, any invitation to a potential recruit to join a member chapter, implicit or explicit, prior to the IFC sponsored bid day is prohibited. Bids extended must be submitted electronically and in hard copy to the Recruitment Chairman by 8AM the morning following the chapter's preference night or in a manner otherwise prescribed by the IFC.
- K. If deemed necessary by the Recruitment Chairman, each IFC Member shall be required to provide two active members to serve as unaffiliated Rho Gammas for the period in which they are assigned. Rho Gammas will serve the IFC in any manner appropriate as requested by the Recruitment Chairman.

- L. The above rules do not limit the Judicial Board from adjudicating any incident which occurs during the recruitment of any Potential New Member could be damaging to any IFC Member, chapter member, Potential New Member, or the fraternity community.
- M. These rules are in conjunction with the Constitution and all local, state, and federal laws.

ARTICLE V:

Recruitment or Continuous Open Biding

- A. IFC Members may extend bids to potential recruits at anytime from the date the potential recruit graduates high school and is enrolled into CU to the date he graduates from CU, with the exception of the formal rush periods.
- B. Upon the acceptance of any bid given outside of the formal rush period, the IFC Member shall be required to report the new member recruited to the IFC Vice President of Operations and Finance within one week of the bid acceptance. The IFC Member shall be billed in accordance to Article IX, Subsection E of the IFC Constitution.
- C. Alcohol and illegal drugs are strictly prohibited from recruitment functions in accordance with FIPG Policy.

ARTICLE VI:

Enforcement

- A. During the formal rush period or any other time deemed necessary by 3 members of the Executive Board, comprised of no more than one Executive from a given IFC Member, shall serve as Buzz Crew which shall:
 - a. Monitor IFC Members and formal rush events, and
 - b. Patrol IFC Member properties and event locations, at which time they shall:
 - (i) Announce themselves upon arrival at events by requesting to speak with the highest ranking officer available.
 - (ii) Reserve the right to conduct a spot check of any part of the chapter property.
 - (iii) Verbally notify the highest ranking officer of any alleged violation and provide written notification to the chapter's president

within seventy-two hours of the verbal notification outlining the alleged offense at which time the offense shall be adjudicated in accordance with the Judicial Board Guidelines.

(iv) During the period of formal recruitment, the Chief Justice withholds the right to expedite the judicial process at his discretion.

**THE UNDERGRADUATE INTERFRATERNITY COUNCIL
AT THE UNIVERSITY OF COLORADO AT BOULDER, INC.**

ACADEMIC BYLAW

Enacted: September 28, 2009

Purpose

The availability of reliable and accurate academic information for all IFC Chapters and Colonies is of the utmost importance in creating accountability to parents, the Fraternity community, and the University community. This policy is written to promote academic transparency and accountability for all chapters, colonies and interest groups. It is expected that all member chapters, colonies and interest groups act in accordance with all IFC regulations regarding academic reporting.

Definitions

Term GPA: the Grade Point Average of an individual for the most recent semester at CU.

Cumulative GPA: the Grade Point Average of an individual for all semesters at CU.

Term Chapter GPA: the most recent semester Grade Point Average of the undergraduate members of a chapter, colony or interest group.

Cumulative Chapter GPA: The arithmetic mean of cumulative Grade Point Averages of the undergraduate members of a chapter, colony or interest group.

Undergraduate Chapter Member: Any individual student affiliated with an IFC chapter, colony or interest group who is listed as an active member. Releasing personal GPA information (commensurate with federal statutes found in FERPA) is a mandatory, prior condition of membership in all CU IFC Members.

Undergraduate New Member: Any individual student who is an associate member, candidate, pledge, and the like, during his first semester of affiliation with a chapter, colony or interest group. Releasing personal GPA information (commensurate with federal statutes found in FERPA) is a mandatory, prior condition of membership in all CU IFC Members.

Rules and Regulations

Requirements

All Undergraduate New Members must complete the online grade release process for Undergraduate New Members with the CU Registrar's Office within 2 weeks of Bid Day each semester. This is a single semester grade release. The following semester, newly initiated Undergraduate Chapter Members must complete the online grade release process for Undergraduate Chapter Members with the CU Registrar's Office. This is a continuing release that will be in effect as long as the Undergraduate Chapter Member is an active member of his a chapter, colony or interest group.

It is recommended that each chapter, colony or interest group advance its academic ideals through programs including, but not limited to: a written academic policy, a faculty academic advisor, implementing study tables, providing academic aid for struggling members, and enforcing a minimum Term and Cumulative GPA requirement for membership and election to a chapter, colony or interest group executive positions.

Within the first 30 days of each semester, it will be the responsibility of each a chapter, colony or interest group president or his designee, working with the Director of Academics, to add new or transfer Undergraduate Chapter Members to the chapter, colony or interest group's academic roster and remove any individuals who have disaffiliated from a chapter, colony or interest group but who remain at CU. Students who have graduated, study abroad, or left CU will automatically be removed from the roster.

Procedure

Within 30 days of the end of each academic term, the Director of Academics working with the Greek Advocate will provide to each chapter, colony or interest group's local office and national headquarters with Term and Cumulative GPA information for individual Undergraduate Chapter Members and Undergraduate New Members. He shall also compute chapter, colony or interest group and all fraternity Term and Cumulative GPAs and rankings.

No Undergraduate Chapter Member or Undergraduate New Member's individual academic information will be released to any other party, except as set forth above.

Each chapter, colony or interest group, its advisor, and its national fraternity will receive its own Term and Cumulative GPAs for Undergraduate Chapter Members and Undergraduate New Members and the ranking of all individual fraternities. The IFC will not release the Term GPA or

Cumulative GPA of any Undergraduate Chapter Member to any chapter, colony or interest group with which he is not affiliated.

The IFC Executive Board, Greek Advocate, and the President of AIFC will receive all chapter, colony and interest group Term and Cumulative GPAs and rankings.

At its discretion, through the Director of Academics, the IFC may disaggregate chapter, colony or interest group and all fraternity academic data by year in school, residency status (in-state Colorado or out-of-state), or other identifiable demographics. Disaggregated information will be released following the protocols above.

All chapter, colony or interest group data released to the IFC Executive Board and Director of Academics may be used to identify best practices or offer assistance to chapter, colony or interest group below the all University undergraduate men's GPA.

The Fraternity Community Term and Cumulative GPAs will be computed as the average of all Undergraduate Current Members or Undergraduate New Members GPAs and not an average of chapter, colony or interest group Term and Cumulative GPAs.

Chapter, colony or interest group academic performance will constitute 75% of the criteria for determining the annual IFC award for academic achievement.

Academic Awards

1. The Chapter, colony or interest group with the highest Cumulative Undergraduate GPA will be awarded the IFC's academic achievement award. Furthermore, any Chapter, colony or interest group with a Cumulative Undergraduate GPA above the all-men's average at CU will receive academic excellence awards.

2. Chapters, colonies or interest groups who show improvement in their Cumulative GPA's over the course of two semesters will be eligible to receive academic improvement awards. The improvement in GPA must be significant, at least a 0.20 increase, for the chapter to be eligible for an academic improvement award.

Academic Improvement Plans

1. Within 30 days of receiving grade reports, any chapter, colony or interest group that is under the all-fraternity average will be required to submit a written plan of academic improvement. The plan must be approved by the chapter, colony or interest group advisors, discussed with all members, and adopted by a majority vote of the membership. The plan will be reviewed by the Director of Academics. The Executive Board and Presidents Roundtable will be informed that a plan has been submitted and approved.

2. If the Director of Academics deems the plan to be insufficient in its capacity to improve academic performance in the chapter, colony or interest group, the plan will be returned to the chapter, colony or interest group for revision. The revised plan will be due back to the Director of Academics two weeks after its return to the chapter, colony or interest group. The Executive Board and Presidents Roundtable will be informed that a plan has been resubmitted and approved.

3. If a chapter, colony or interest group's Cumulative GPA does not improve by at least 0.10 in the semester in which the Academic Improvement Plan is implemented, that chapter, colony or interest group will be required to submit another revised plan to the Director of Academics.

4. In the event a chapter, colony or interest group fails to follow the procedures outlines in paragraph 1 and/or 2 of this section, the Director of Academics will refer the chapter, colony or interest group to the Judicial Board for non-compliance.

Enforcement

1. Failure to comply with the requirements and deadlines of this Bylaw will result in a referral of the chapter, colony or interest group to the Judicial Board.

2. At its discretion, the Judicial Board may apply any of the sanctions available under its Bylaws.

**THE UNDERGRADUATE INTERFRATERNITY COUNCIL
AT THE UNIVERSITY OF COLORADO, INC.**

SAFE CHAPTERS BYLAW

Adopted August 24, 2014

ARTICLE I: Purpose

The Safe Chapters Policy is intended to promote safety, reduce risk, and make member chapters of the IFC accountable in the safe chapter practices described herein. It is the expectation that member chapters act in accordance with all IFC and inter/national chapter policies and Boulder and Colorado laws.

The Safe Chapters Policy serves to address having safe brothers, safe guests of brothers and safe properties. Because most IFC Executives and Chapter Presidents serve one-year terms, it is important to the IFC community that the expectations for safe chapter policies are easily accessible for all interested parties as well as practically enforceable.

ARTICLE II: Effect on Other Bylaws

Any and all policies outlined in this Safe Chapters Bylaw supersede all other bylaws of IFC that are inconsistent with this Safe Chapters Policy.

ARTICLE III: Fire and Life Safety

Section A:

Every chapter will appoint a member to be their fire safety officer for the duration of his term. This person is expected to be familiar with the fire and life safety requirements as well as make sure that they are completed.

Section B:

Each chapter is required to send either its fire safety officer or another member of its executive board to the Greek Life fire safety academy ran by the Boulder Fire Department. Upon a chapter's completion of all the requirements of the Greek Life fire safety academy, a portion of the payment for the Greek Life fire safety academy will be returned.

Section C:

All residential chapters are required to have a fire safety inspection twice a year as directed by the Boulder Fire Department. All correspondence from the Boulder Fire Department to a chapter must be replied to within 48 hours. The fire safety officer and at least one other executive board member must be present at each inspection. It is recommended that the house manager and property manager be present as well. All fire safety violations must be corrected as directed by the Boulder Fire Department. If a

fire hazard requires the property manager's assistance, any communication with the property manager should also be copied to the Boulder Fire Department to keep the Boulder Fire Department aware of the chapter's progress on resolving any and all safety hazards.

Section D:

If the fire alarm sounds in a chapter house, 24 hours a day seven days a week, all members and guests are required to evacuate and follow a pre-determined evacuation plan to be sure that everyone is out of the structure. No one may reenter or reset the fire alarm panel except for the Boulder Fire Department or until cleared by them.

Section E:

Every residential chapter is required to have a minimum of two fire drills/evacuations per semester in accordance with the Boulder Fire Department's rules and regulations. A majority of the occupants must be present and participate in the drill. System failures or false alarms may be counted if there is a full proper evacuation of the structure. Boulder Fire Department may be invited to observe an evacuation but it is not required. All fire drill evacuations must be reported to the Boulder Fire Department and to the IFC within 24 hours of completion using the form provided on the IFC website

Section F:

Chapter members and guests are required to follow all fire and life safety codes of the city of Boulder and state of Colorado

ARTICLE IV: Chapter Events and Operations Safety

Section A:

All Chapters must comply with all rules of FIPG. Hard alcohol will not be purchased or provided by any chapter for any related social event involving non-members.

Section B:

Admittance to chapter social events where alcohol is served will be by a guest list. All guests attending are required to provide both proof of age and proof of being out of high school, preferably with a Buff One card, college ID, military ID, or similar document.

Section C:

All fraternity chapter activities on bid day will be attended by brothers and new members only. No guests will be permitted at these events. Bid Day Events will be held out of view of the public, in either third party venues or inside chapter house. (Adopted October 1, 2014)

ARTICLE V: Chapter Police Relations

Section A:

Chapter presidents and executive boards must meet at least once a semester with their assigned Boulder Police Department Greek liaison.

Section B:

It is recommended that chapters provide a variety of opportunities for chapter members and associates to meet with their Greek Liaison throughout the year as to answer questions and to meet new chapter members.

Section C:

All chapter members and associates are required to interact with police and all other first responders in a mature, positive, and constructive manner in accordance with all IFC rules and regulations. The behavior of a single brother may result in consequences for the entire chapter.

ARTICLE VI: Enforcement

Failure to meet any of the Safe Chapter Policies may result in fines and judiciary action as outlined in the judicial bylaw.

**THE UNDERGRADUATE INTERFRATERNITY COUNCIL
AT THE UNIVERSITY OF COLORADO AT BOULDER, INC.**

STATEMENT OF COMMUNITY BELIEFS

We, the members and brothers of the independent Interfraternity Council at the University of Colorado in Boulder, come together to make the following statements about the common, core beliefs of our community:

- We are currently one united community comprised of fifteen national fraternities with approximately one thousand individual brothers who are undergraduate students at the University of Colorado.
- Fraternity men and their chapters have been an integral part of the CU community for well over one hundred twenty years, with many thousands of CU alumni brothers.
- We are, individually, members of our fraternities as well as hundreds of other student-based CU organizations. We are first and foremost serious, degree-seeking students at the University of Colorado and we will always be loyal "Buffs." We know that the primary reason to be a brother in a fraternity is to add future value to our undergraduate educations and our baccalaureate degrees.
- In accordance with our commonly held fraternal values, we strive to the best of our ability to be good and contributing citizens of our country, state, and local communities, as well as good and productive members of our fraternities, our colleges and university, and our families.
- Since the spring of 2005, neither our Interfraternity Council nor our member chapters have been "recognized student organizations" by the CU administration.
- As a community, we collectively and unanimously chose not to sign CU's "Recognized Fraternal Organization Agreement" in the spring of 2005. This decision was unanimously supported by our chapter presidents, our local alumni advisors, our Inter/National Fraternity organizations, our international Executive Directors, and the leadership of the North American Interfraternity Conference.
- We fully understood, both then and since, the impact of that decision. Both the Interfraternity Council and its member chapters take full responsibility for the consequences of that decision.
- Since making that decision, we have grown into a genuine community in Boulder. Working together with the University of Colorado in Boulder, and the Alumni Interfraternity Council, we have come together, formed new and better relationships with one another, established higher standards

and expectations of ourselves and each other, and learned how to hold ourselves accountable to those standards.

- We know that, individually and communally, we are an asset to the City of Boulder, the State of Colorado, the United States of America, and to our University. We have developed outstanding, collegial relationships with many Boulder entities including the Boulder Police Department, Boulder Fire Department, Boulder Environmental and Zoning Enforcement Office, and the University Hill Business Alliance, to name a few. We also provide ongoing support and service to many organizations, departments, and resource centers.
- We are continually striving for the improvement of our community, our chapters, and our brothers. However, while perfection in everything we do is an ideal goal, it is not an appropriate standard for the evaluation of our performance. It is the Interfraternity Council's and its member chapters' constant and consistent performance standard to meet and exceed the performance of "all undergraduate men" by any objective measure. That includes scholarship, academic accomplishment, good citizenship, campus and community leadership, athletics, social activities and behaviors, philanthropy, and community service, and the like.
- Therefore, we jointly resolve that we are not actively seeking "reaffiliation" with the University of Colorado administration. Rather, we will invest all of our time, energies, fiscal resources, and organizational endeavors in the improvement of our fraternal community. It is our goal to be the best fraternity community in the nation. This can only happen by the growth and development of even better fraternity chapters than we have today. Such chapters can only grow and develop by the recruitment and "building" of even better brothers than those of the present or the past. This is our primary goal and our main reason for existing at the University of Colorado.
- In conclusion, we firmly believe that if we do this well, our value as members of the University family will become increasing apparent to all stakeholders. When that happens, we believe that we will return to the folds of the University of Colorado community as full partners in a common future.

Originally Adopted: August 2007
Annually Reaffirmed: January 2012

Adopted by unanimous action of the CU IFC Presidents Roundtable
Date: 26 August 2007

Approved by unanimous action of the CU Undergraduate IFC Executive Board
Date: 27 August 2007

Endorsed by unanimous action of the CU Alumni IFC Executive Board
Date: 30 August 2007

ADDENDUM 1

List of Members of Interfraternity Council at the University of Colorado

Current as of: November 2015

Full Members

Acacia
Alpha Epsilon Pi
Alpha Gamma Omega
Alpha Sigma Phi
Alpha Phi Delta
Chi Psi
Phi Kappa Psi
Phi Kappa Tau
Pi Kappa Phi
Sigma Alpha Epsilon
Sigma Nu
Sigma Phi Epsilon
Tau Kappa Epsilon
Theta Xi
Zeta Beta Tau

Associate Members

Interest Groups

Delta Kappa Epsilon